

Job Application Form

Part 1

This section of the application form will not go to the panel as part of the shortlisting process, it will be kept separate by HR. Details from the Diversity Monitoring Form will be kept confidential and not shared outside of the HR department.

Please use the interactive selection boxes where indicated.

Position applied for:			
Candidate number: (HR to complete)			

Your details:

Title			
Full Name			
Preferred Name			
Address			
Postcode			
Mobile		Home:	
Email			

Eligibility to work in the UK:

Do you have the right to work in the UK?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Can you provide documentation to support your right to work in the UK?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Would you require a work visa and sponsorship?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Safeguarding:

Church Army is committed to safeguarding as an integral part of the activity of the charity. We believe everyone who participates with Church Army's activities is responsible for promoting a safe place whether they directly work with adults at risk or children or not.

The job pack will tell you whether this role is eligible for a police check and whether the role involves regulated activity.

If your role does not require a police check, you are not obliged to complete this section - any information you do give will be voluntary.

Have you ever been convicted of a criminal offence which is not a 'spent' conviction under the Rehabilitation of Offenders Act (1974) in the UK?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
<i>If Yes, please provide further details:</i>		

If you would prefer to discuss this question over the phone, please contact the HR Team or Safeguarding Team.

Disability

Church Army encourages applications from people with disabilities, or those with health problems, who meet the essential criteria and will be given full consideration. Reasonable adjustments will be made available should you be invited to interview. Church Army is committed to ensuring its recruitment practices are barrier-free and as inclusive as possible for everyone.

Do you have a disability under the definition of the Equality Act 2010?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
<i>If YES, please give details and indicate whether you would need any help or special equipment to enable you to carry out the duties outlined in the job description, to attend for interview, or to participate in the recruitment process for the post.</i>		

If you prefer to call HR to discuss this, please feel free.

Diversity Monitoring:

Church Army is committed to equal opportunities and we see diversity as a strength. Therefore, we are keen to monitor diversity across our people so we can continue to develop and improve our practice and policy. Completion of this section is voluntary, and the information you supply will be kept confidential and stored securely. The information supplied is not shared outside of HR and does not form part of the shortlisting process.

Please tick the appropriate boxes:

Age	<input type="checkbox"/> 16 - 24 <input type="checkbox"/> 25 - 34 <input type="checkbox"/> 35 - 44 <input type="checkbox"/> 45 - 54 <input type="checkbox"/> 55 - 64 <input type="checkbox"/> 65+
What best describes your gender?	<input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> Non-binary <input type="checkbox"/> Prefer to self-describe: <input type="checkbox"/> Prefer not to say
How would you describe your sexual orientation?	<input type="checkbox"/> Bisexual <input type="checkbox"/> Gay man <input type="checkbox"/> Gay woman/ lesbian <input type="checkbox"/> Heterosexual/straight <input type="checkbox"/> Prefer to self-describe: <input type="checkbox"/> Prefer not to say
How would you describe your ethnic origin?	Asian or Asian British <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Chinese <input type="checkbox"/> Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Other (Please specify)

	<p>Black or Black British</p> <p><input type="checkbox"/> African</p> <p><input type="checkbox"/> Caribbean</p> <p><input type="checkbox"/> Other (Please specify)</p> <p>Mixed</p> <p><input type="checkbox"/> Asian and White</p> <p><input type="checkbox"/> Black African and White</p> <p><input type="checkbox"/> Black Caribbean and White</p> <p><input type="checkbox"/> Other (Please specify)</p> <p>White</p> <p><input type="checkbox"/> British</p> <p><input type="checkbox"/> English</p> <p><input type="checkbox"/> Gypsy or Irish Traveller</p> <p><input type="checkbox"/> Irish</p> <p><input type="checkbox"/> Northern Irish</p> <p><input type="checkbox"/> Scottish</p> <p><input type="checkbox"/> Welsh</p> <p><input type="checkbox"/> White European</p> <p><input type="checkbox"/> Other (Please specify)</p> <p><input type="checkbox"/> Other Ethnic Group Please specify</p> <p><input type="checkbox"/> Prefer not to say</p>
How would you describe your religion or belief?	<p><input type="checkbox"/> No religion or belief</p> <p><input type="checkbox"/> Buddhist</p> <p><input type="checkbox"/> Christian/Catholic (All denominations)</p> <p><input type="checkbox"/> Hindu</p> <p><input type="checkbox"/> Jewish</p>

	<input type="checkbox"/> Muslim <input type="checkbox"/> Sikh <input type="checkbox"/> Other (Please specify) <input type="checkbox"/> Prefer not to say
Do you consider yourself to have a disability or long-term health condition?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say If you have answered yes, please indicate the type of impairment / condition which applies to you. We recognise that people may have more than one type of impairment / condition, in which case please mark all that apply. <input type="checkbox"/> Physical impairment/condition <input type="checkbox"/> Mental Health impairment/condition <input type="checkbox"/> Learning impairment/condition <input type="checkbox"/> Long-term injury or health condition <input type="checkbox"/> Other (Please specify) <input type="checkbox"/> Prefer not to say

Declaration:

I confirm that:

- The information provided in this application is true and correct to the best of my knowledge.
- I understand any false knowledge may disqualify my application.
- I have read the Church Army Recruitment Privacy Notice and consent to Church Army processing my data as set out in the notice.
- I consent to Church Army processing my data including any “sensitive data” as is necessary to do so during the recruitment and selection process.

Signed: Date:

Part 2

Position applied for:	
Candidate number: (HR to complete)	

Employment History:

Please list your full employment history (employments lasting 3 months or more) beginning with the most recent, continue on a separate sheet if needed.

Date From	Employer	Job Title and summary of duties	Location	Reason for leaving (if applicable)
Date to				

Date From	Employer	Job Title and summary of duties	Location	Reason for leaving
Date to				

Date From	Employer	Job Title and summary of duties	Location	Reason for leaving
Date to				

Date From	Employer	Job Title and summary of duties	Location	Reason for leaving
Date to				

Date From	Employer	Job Title and summary of duties	Location	Reason for leaving
Date to				

Are there any periods of non-employment that you would like to tell us about?

Education and Qualifications:

Please list in chronological order, continue on a separate sheet if needed.

Place of Study	Qualifications Gained	Date

Please give details of any professional bodies you are a member of:

Professional Body	Membership Type	Membership No

Reason for Applying:

Why do you want to work for Church Army?	
What motivated you to apply for this role?	
Are you currently (or applying to be) a member of the Church Army Mission Community?	

Christian Faith & Witness:

Please use this section to tell us about your personal faith and church involvement and how you see yourself aligning to the vision and values of Church Army.

Please use this section to tell us how you meet the criteria set out in the person specification. This can include relevant skills, knowledge, past experience, achievements and voluntary activities. You should give as full an answer as possible addressing each of the points in the person specification.

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Relevant information:

How much notice do you need to give?	
When would you be able to commence employment with us?	
Where did you see this post advertised?	

References:

Offers of employment are offered subject to two satisfactory references. Relatives are not an acceptable reference. We will not contact your references without your permission. You may supply an additional third reference should you wish to.

Reference 1 - Faith Based (Current Church Minister)

Name	
Relationship to you	
Email address	
Phone number	

Reference 2 - Employment (Most Recent Employer)

Name	
Relationship to you	
Email address	
Phone number	
Job Title (if employment related)	

Reference 3 - Other (Alternative Employment or Faith-based reference)

Name	
Relationship to you	

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Church Army Faith Based Job Application Form

Email address	
Phone number	
Job Title (if employment related)	

Please return both parts of this application form and your equal opportunities form, if you have chosen to complete it to recruitment@churcharmy.org

Church Army will try to acknowledge receipt of all applications where possible.